



PESTEC INTERNATIONAL BERHAD
(formerly known as PESTECH INTERNATIONAL BERHAD)
(Registration No: 201101019901 (948035-U))
(Incorporated in Malaysia)

NOTICE OF EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT an Extraordinary General Meeting (“**EGM**” or “**Meeting**”) of PESTEC International Berhad (formerly known as PESTECH International Berhad) (“**PESTEC**” or “**Company**”) will be held at Cenderawasih B, Glenmarie Golf & Country Club, No. 1, Jalan Usahawan U1/8, Seksyen U1, 40250 Shah Alam, Selangor Darul Ehsan on 9 June 2025 at 11:00 a.m. or immediately following the conclusion or adjournment (as the case may be) of another EGM of the Company scheduled to be held at the same venue on the same date at 9:30 a.m., whichever is later, or any adjournment thereof, for the purpose of considering and, if thought fit, passing with or without modifications the following resolution:

ORDINARY RESOLUTION

PAYMENT OF DIRECTORS’ FEES TO THE NON-EXECUTIVE DIRECTORS

“To approve the payment of Directors’ fees for an amount up to RM200,000/- which is payable to the Non-Executive Directors for the period commencing from 1 June 2025 up to the Fourteenth Annual General Meeting in year 2025.”

By Order of the Board
PESTEC INTERNATIONAL BERHAD
(formerly known as PESTECH International Berhad)

LEE SOOK PING (SSM PC No. 201908002872) (MAICSA 7057094)
CHUA SIEW CHUAN (SSM PC No. 201908002648) (MAICSA 0777689)
Company Secretaries

Shah Alam
23 May 2025

Notes:

- (1) *In respect of deposited securities, only members whose names appear in the Record of Depositors on 30 May 2025 shall be eligible to attend, speak and vote at the EGM.*
- (2) *A proxy may but need not be a member of the Company. There shall be no restriction as to the qualification of the proxy. A proxy appointed to attend, speak and vote at the EGM shall have the same rights as the member to attend, speak and vote at the EGM.*
- (3) *The instrument appointing a proxy shall be in writing under the hand of the appointer or of his attorney duly authorised in writing or, if the appointer is a corporation, either under its common seal or under the hand of an officer or attorney duly authorised.*
- (4) *A member of the Company may appoint more than one (1) proxy to attend and vote at the same meeting. Where a member appoints two (2) proxies to attend and vote at the same meeting, such appointment shall be invalid unless he specifies the proportion of his shareholding to be represented by each proxy.*
- (5) *Where a member of the Company is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991, it may appoint at least one (1) proxy in respect of each Securities Account it holds with shares of the Company standing to the credit of the said Securities Account.*
- (6) *Where a member of the Company is an Exempt Authorised Nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account (“**omnibus account**”), there is no limit to the number of proxies which the Exempt Authorised Nominee may appoint in respect of each omnibus account it holds.*

- (7) *The instrument appointing a proxy and the power of attorney or other authority, if any, under which it is signed or a notorially certified copy of that power or authority shall be deposited at the office of the Company's share registrar, Securities Services (Holdings) Sdn Bhd at Level 7, Menara Milenium, Jalan Damanlela, Pusat Bandar Damansara, Damansara Heights, 50490 Kuala Lumpur, not less than 48 hours before the time appointed for holding the EGM.*
- (8) *The resolution set out in this Notice of EGM will be put to vote by poll.*
- (9) *The EGM will be conducted on physical basis. Members are advised to refer to the Administrative Guide on the registration and voting process for the EGM.*

Explanatory notes on Ordinary Resolution

This is to seek shareholders' approval for the Directors' fees payable to Non-Executive Directors of the Company commencing from 1 June 2025 up to Fourteenth Annual General Meeting ("**AGM**") (to be held not later than 30 September 2025).

At the Thirteenth AGM of the Company held on 26 March 2024, the shareholders of the Company had approved the payment of Directors' fees of up to RM240,000/- ("**2024 Directors' Fees**") for the period commencing from 26 March 2024 until the next AGM in year 2025.

On 5 November 2024, the Company announced to Bursa Malaysia Securities Berhad on the change of the Company's financial year from 30 September to 31 March, and the next audited financial statements will be made up from 1 October 2023 to 31 March 2025, covering a period of 18 months. As such, the AGM scheduled in March 2025 is re-scheduled to September 2025.

As at 17 December 2024, the Board is made up of three (3) Non-Executive Directors and two (2) Executive Directors. Currently, the Board is made up of six (6) Non-Executive Directors and three (3) Executive Directors.

Due to change in the financial year end from 30 September to 31 March, appointment of three (3) additional Non-Executive Directors, and re-designation of Executive Chairman to Non-Executive Deputy Chairman since December 2024, the 2024 Directors' fees is not sufficient to cover the Directors' fees for the period commencing from 1 June 2025 up to Fourteenth AGM to be held not later than 30 September 2025.