

PESTEC INTERNATIONAL BERHAD
(FORMERLY KNOWN AS PESTECH INTERNATIONAL BERHAD)
[Registration No. 201101019901 (948035-U)]
(Incorporated in Malaysia)

MINUTES OF THE EXTRAORDINARY GENERAL MEETING OF PESTEC INTERNATIONAL BERHAD (FORMERLY KNOWN AS PESTECH INTERNATIONAL BERHAD) HELD AT CENDERAWASIH B, GLENMARIE GOLF & COUNTRY CLUB, NO. 1, JALAN USAHAWAN U1/8, SEKSYEN U1 40250 SHAH ALAM, SELANGOR DARUL EHSAN ON MONDAY, 9 JUNE 2025 AT 11:00 A.M.

DIRECTORS PRESENT IN PERSON

Tan Sri Dato' Seri Mohd Zuki Bin Ali (*Chairman*)
(*Non-Independent Non-Executive Director*)
Datuk Mohamed Razeek Bin Md Hussain Maricar (*Group Managing Director*)
Mr. Lim Pay Chuan (*Group Chief Executive Officer*)
Dato' Wee Yiau Hin @ Ong Yiau Hin (*Independent Non-Executive Director*)
Puan Roza Shahnaz Binti Omar (*Independent Non-Executive Director*)

DIRECTOR PRESENT VIRTUALLY

Datuk Seri (Dr.) Subramaniam Pillai A/L Sankaran Pillai (*Group Executive Director*)

ABSENT WITH APOLOGIES

Mr. Lim Ah Hock (*Non-Independent Non-Executive Deputy Chairman*)
Dato' Harjit Singh A/L Gurdev Singh (*Non-Independent Non-Executive Director*)
Ms. Helen Tan Miang Kieng (*Independent Non-Executive Director*)

IN ATTENDANCE

Ms. Teh Bee Choo (*Chief Financial Officer*)
Mr. Manidar Singh Chawla (*Deputy Group Chief Executive Officer*)(*Participated virtually*)
Ms. Lee Sook Ping (*Company Secretary*)
Ms. Tan Wern Yean (*Assisting the Company Secretary*)
Ms. Soh Hui Ying (*Assisting the Company Secretary*)

MEMBERS, PROXY HOLDERS AND INVITEES

As per Attendance List

CHAIRMAN

Tan Sri Dato' Seri Mohd Zuki Bin Ali ("**Tan Sri Chairman**"), the Chairman of Pestec International Berhad (formerly known as Pestech International Berhad ("**Pestec**" or "**Company**") presided as Chairman of the Extraordinary General Meeting ("**EGM**" or "**Meeting**") and welcomed all present in person or virtually at the EGM.

QUORUM

Ms. Lee Sook Ping, the Company Secretary confirmed that a quorum was present in accordance with Clause 96 of the Company's Constitution.

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(Minutes of the Extraordinary General Meeting held on 9 June 2025 - cont'd)

With the requisite quorum being present, Tan Sri Chairman declared the Meeting duly convened.

Tan Sri Chairman advised the Meeting that the Company was using 30 May 2025 as the determinant date of the General Meeting Record of Depositors, being the cut-off date for determining who should be entitled to participate in this EGM.

NOTICE OF MEETING

The Notice convening the Meeting dated 23 May 2025 having been circulated within the prescribed period was, with the permission of the Meeting, taken as read.

MEETING PROCEEDINGS AND VOTING PROCEDURES

Tan Sri Chairman advised that in compliance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, the resolution set out in the Notice of the Meeting shall be voted by poll.

Tan Sri Chairman then invited Ms. Lee Sook Ping, the Company Secretary to give an overview of the proceedings of the Meeting and voting procedures.

The Company Secretary informed the following:-

- (i) As there was no legal requirement for a proposed resolution to be seconded, Tan Sri Chairman would take the Meeting through the Ordinary Resolution set out in the Notice of this EGM.
- (ii) Shareholders who were unable to participate in the Meeting had appointed Tan Sri Chairman to vote on their behalf and hence, Tan Sri Chairman would be voting as their proxy in accordance with their instructions, where indicated.
- (iii) Questions could be raised during the question-and-answer session, after the resolution has been read out and the poll would be conducted upon the completion of the deliberation on all the business of the Meeting.

The Company Secretary further explained on the voting process where every member present at the Meeting, either in person or by corporate representative or proxy, has the right to speak and vote on the resolutions set out in the Notice convening the Meeting.

The Meeting noted that the Company has appointed Securities Services (Holdings) Sdn. Bhd. as the Poll Administrator to conduct the polling process and Commercial Quest Sdn. Bhd. would act as the Independent Scrutineers to verify the results of the poll.

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TABLING OF AGENDA ITEM AND PROPOSED RESOLUTION

Tan Sri Chairman proceeded to present the Agenda item set out on the Notice of the EGM.

ORDINARY RESOLUTION
PAYMENT OF DIRECTORS' FEES TO THE NON-EXECUTIVE DIRECTORS

Tan Sri Chairman announced that the sole motion to be transacted at this EGM was to seek shareholders' approval for the payment of Director's fees to the Non-Executive Directors.

The Meeting was briefed that at the Company's Thirteenth Annual General Meeting ("**AGM**") held on 26 March 2024, the shareholders had approved the payment of Directors' fees of up to RM240,000 for the period commencing from 26 March 2024 until the next AGM in 2025.

However, due to the change in the financial year end from 30 September to 31 March, the appointment of three (3) additional Non-Executive Directors, and the re-designation of the Executive Chairman to Non-Executive Deputy Chairman since December 2024, the approved Directors' fees were insufficient to cover the fees payable for the extended period from 1 June 2025 until the Company's Fourteenth AGM, which is to be held no later than 30 September 2025.

In light of the above, the Company proposed that shareholders' approval be sought for the payment of additional Directors' fees up to an amount of RM200,000, payable to the Non-Executive Directors for the period from 1 June 2025 until the Fourteenth AGM in 2025.

QUESTION AND ANSWER SESSION

After tabling the Ordinary Resolution, Tan Sri Chairman announced that the Meeting was opened for question-and-answer session.

The Chairman then invited questions from the floor and there was no question raised.

CONDUCT OF POLL VOTING

The Company Secretary briefed the shareholders, corporate representatives and proxies present at the Meeting on the voting and polling procedures. The Meeting then proceeded with the casting and submission of votes by the shareholders, corporate representatives and proxies present at the Meeting.

The Meeting was adjourned at 11:07 a.m. for votes counting and verification by the Independent Scrutineer.

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DECLARATION OF POLL RESULTS

The Meeting resumed at 11:18 a.m. for the declaration of the poll results verified by the Independent Scrutineer.

Based on the report from the Independent Scrutineer, the Company Secretary read out the poll results as follows, which were shown on the screen:-

Resolution	Voted For		Voted Against	
	No. of shares	%	No. of shares	%
Ordinary Resolution	1,608,591,035	99.3609	10,345,970	0.6391

Based on the results of the verified poll votes, Tan Sri Chairman declared that the following Ordinary Resolution was **CARRIED**:

ORDINARY RESOLUTION
PAYMENT OF DIRECTORS' FEES TO THE NON-EXECUTIVE DIRECTORS

The payment of Directors' fees for an amount up to RM200,000/- which is payable to the Non-Executive Directors for the period commencing from 1 June 2025 up to the Fourteenth Annual General Meeting in year 2025 be and is hereby approved.

CONCLUSION

Tan Sri Chairman concluded the Meeting and thanked all present for their attendance.

The Meeting ended at 11:19 a.m. with a vote of thanks to the Chair.

SIGNED AS A CORRECT RECORD

CHAIRMAN

Dated: 9 June 2025