

## **OCCUPATIONAL HEALTH AND SAFETY (OHS) POLICY**

Workplace health and safety is very important for the well-being of both employees and employers because human loss is immeasurable and intolerable. PESTEC believes there is nothing we do is so important that it cannot be done safely. We must all make sure that we do not put ourselves, colleagues, contractors, customers or the public at unnecessary risk, so we can go home safe and well every day. OHS is everyone's responsibility and the practice of it needs to grow as a value and become a habit in everyone's life.

### **ZERO REPORTABLE ACCIDENT AND INCIDENT ARE OUR MAIN GOAL**

- Practice safety precaution such as prevention of work-related injury and ill-health to achieve zero reportable accident

### **OUR APPROACH TO OCCUPATIONAL HEALTH AND SAFETY**

- Management shall strategize the precautions required in the company to make sure the employees are safe enough for all the time
- Employees shall cooperate with the management with regard to occupational health and safety and not engage in any improper conduct that could endanger own health and safety or that of anyone else.
- Comply with OHS legislations and other requirements as imposed under the relevant laws, rules and regulations.
- Develop and maintain OHS management program with objectives and targets
- Conduct OHS risk assessment and ensure applicable risk control is undertaken to reduce OHS impacts to acceptable level including eliminating the hazards.
- Work with contractors and other stakeholders to ensure all OHS risks are appropriately managed.
- Investigate all reported incident / accident and to take appropriate corrective actions.
- Encourage workers participation and consultation in OHS programs.
- Promote awareness and structured training at workplace to embed OHS considerations into business decision making at all levels.
- Ensure a crisis and emergency management is in place.

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