



ENVIRONMENTAL SUSTAINABILITY POLICY

PESTECH is committed to support the principles of environmental sustainability and we believe that sustainable environment is a successful factor to our business and the customer we serve.

We shall seek continual improvement throughout our business operations to lessen the impact on the local and global environment by meeting or exceeding the environmental regulatory requirements; conserving energy, water and other natural resources; reducing waste generation; pollution prevention; recycling and; reducing the use of toxic materials.

Through implementation of this policy, PESTECH will be advancing environmental stewardship in which we operate. Accordingly, PESTECH will:

CONSERVATION AND PROTECTION OF ENVIRONMENT ARE OUR MAIN GOAL

- Practice environmental conservation through responsible use of natural resources such as water; forests; fossil fuels and etc.
- Practice environmental protection through programs that are aimed at reducing the risks to the environment from contaminants such as hazardous materials, and wastes.

OUR APPROACH TO CONSERVATION AND PROTECTION OF ENVIRONMENT

- The Board oversees the climate strategy
- Management participation in environment management system to continually improve our environmental performance.
- Employee share the responsibility to encouraging a culture to conserve and protect the environment at the area which we operate.
- Comply with applicable environmental laws, regulations, and other requirements.
- Develop and maintain environmental management programs with objectives and targets to minimize adverse environment impacts.
- Dealing proactively with climate change issues by efficient use of natural resources, effective pollution prevention and waste minimization programs to reduce, reuse and recycle materials.
- Deploying information technology infrastructures for communicating, storage of information and work monitoring to reduce the necessity to travel or reliance on paper and tools.
- Shifting to renewable energy consumption as far as practicable to reduce our impact on the environment including carbon footprint.
- Ensure environmental risk is contained to acceptable levels, and applied to all aspects of our operation in a structured process.
- Promote awareness and structured training at workplace.

----- End of Document -----